

S&R 招募過程引發的問題 (Standard Q& A)

2) 工作體驗是如何安排的？

我們的工作體驗安排是一個有系統、全面和有科學驗證的計劃。學員要經過以下五部份：

1. 首先要**登記註冊**，
2. 然後參加**面見 (ZOOM interview)**。在面見過程我們會找出同學的興趣和強項，作為配對工作崗位的參考。
3. 工作體驗前我們會為同學安排職場前**基礎培訓**，加強信心，「打好底」才出勤。
4. 然後我們會按每名同學的興趣，**安排配對到合適的職場**，體驗如何與人相處、溝通等，鍛鍊軟實力，更讓他對自己心儀行業的性質和發展有所了解和認識，知道入行和晉升的要求，從而知道如何裝備自己。
5. 最後，完成工作體驗後同學要**參加反思匯報**，**深化學習**。

正因為有以上**認真和全面的過程**，加上龐大工商界支持配合，才真正幫到同學。

S&R 招募过程引发的问题 (Standard Q& A)

工作体验是如何安排的?

我们的工作体验安排是一个有系统、全面和有科学验证的计划。学员要经过以下五部份：

1. 首先要**登记注册**。
2. 然后参加**面见 (ZOOM interview)**。在面见过程我们会找出同学的兴趣和强项，作为配对工作岗位的参考。
3. 工作体验前我们会为同学安排职场前**基础培训**，加强信心，「打好底」才出勤。
4. 然后我们会按每名同学的兴趣，**安排配对到合适的职场**，体验如何与人相处、沟通等，锻炼软实力，更让他对自己心仪行业的性质和发展有所了解和认识，知道入行和晋升的要求，从而知道如何装备自己。
5. 最后，完成工作体验后同学要**参加反思汇报，深化学习**。

正因为有以上**认真和全面的过程**，加上庞大工商界支持配合，才真正帮到同学。

S&R Inquiry about the Application Process (Standard Q&A)

2) Q: How is the work experience arranged?

Our work experience placement is a systematic, holistic and scientifically validated program. Students will go through the following five procedures:

1. First, **registration** is required,
2. A **ZOOM meeting** will be held. During the interview, we will explore the interests and strengths of the students as a reference for job matching.
3. Before the work experience, we will arrange **pre-employment training** for students to strengthen their confidence and build a strong foundation before working.
4. We will **arrange a match for each student to a suitable workplace** according to their interests, experience ways to build social networks, communication etc., to exercise their soft skills, and build their understandings of the nature and development of their preferred industry, learn about the requirements for entry and promotion, and learn how to equip themselves.
5. Finally, after completing the work experience, students will **write a reflection report to review their experience and learning**.

It is precisely because of the above **structured and holistic process**, coupled with the support and cooperation of the huge business community, that **we could help the students**.